



Grain Services Union

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July 22, 2009

Ms. Jolene Horejda
Manager, Labour Relations
Viterra Inc.
2625 Victoria Avenue
Regina, SK
S4T 7T9

Ms. Horejda,

Re: Viterra IT Outsourcing

This is to acknowledge receipt of your letter of this date and to confirm that GSU is willing to meet on August 5 and 6 as you have proposed. Please advise as to the location and start time on August 5.

I will take your responses to my requests for information under advisement, but suffice it to say that we do not agree. It seems to me that Article 24 of the collective agreement obliges the company to disclose at least the job titles and whether the seventy or so remaining IT positions are vacant or have an incumbent.

Clearly there is a disagreement over the exclusion of the positions of 14 or 15 members of the bargaining unit and it appears to me that the comments in the letter you sent today are at odds with your letter of July 15. Furthermore, unilaterally declaring positions to be outside the bargaining unit is a violation of the collective agreement and perhaps the Canada Labour Code. I request that the company treat all of these positions to be in the scope of the bargaining unit.

I note that the final paragraph of your letter refers to the successful execution of the AU integration. I think it is unfortunate that the company is choosing to overlook or ignore that fact that the successful integration was due in no small measure to the work and expertise of the employees jobs who are now purportedly being outsourced.

With regard to the second last paragraph of your letter, please explain why all of the IT positions in the bargaining are being eliminated/outsourced and why none of the out of scope positions were outsourced.



I would also appreciate your responses to the questions raised at our meeting of July 15.

Sincerely,

A handwritten signature in black ink, appearing to read 'Hugh Wagner', with a long horizontal flourish extending to the right.

Hugh Wagner
General Secretary

c D. Chomyn
GSU Executive Committee
R. Nordal